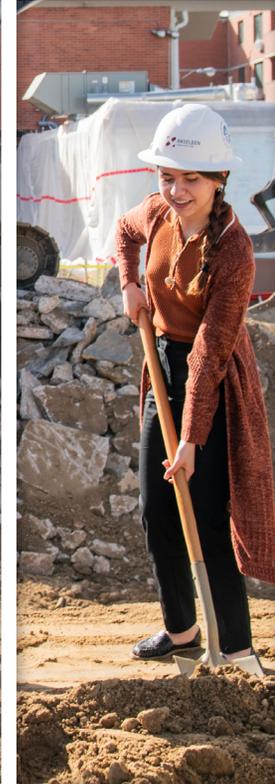
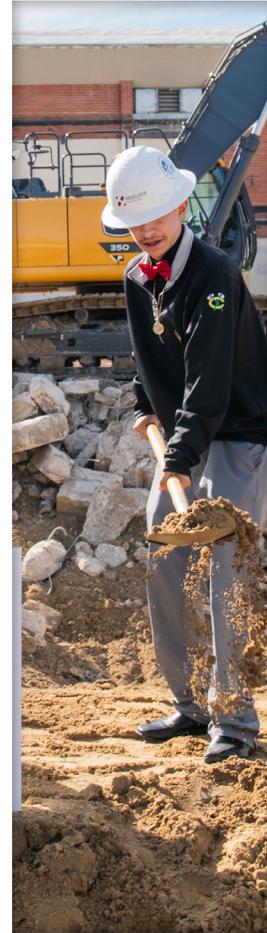
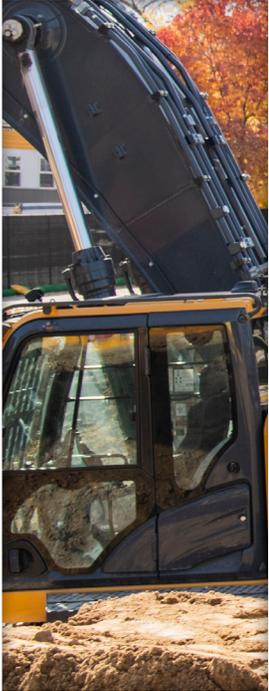




2024-2025



ARRUPE JESUIT

A N N U A L R E P O R T





LETTER FROM THE PRESIDENT

*Write down the vision clearly upon the tablets,
so that one can read it readily.
For the vision still has its time,
presses on to fulfillment, and will not disappoint;
if it delays, wait for it,
it will surely come, it will not be late.
Hab: 2:2-4*

Last month, as we walked the hallways of Arrupe's new STEM and Athletic facility, I heard, again and again, the words of Habakkuk. "... the vision still has its time, presses on to fulfillment, and will not disappoint."

Honestly, I felt the words run through my heart.

In 2019, inspired by the brilliance of our students and alumni, Arrupe Jesuit High School did as the prophet advised and wrote down clearly our vision for the school's future.

Expanded course offerings. More robust extracurricular programs. State-of-the-art STEM and athletic facilities. A larger student body. All developed in the service of Arrupe Jesuit's mission, to provide "a premier educational experience through rigorous academics, formation in faith and discernment, and a unique work study program" to students unlikely to find those opportunities anywhere else.

Having set our vision, we invited you, our friends, to help us build a hundred year institution, an institution with the resources necessary for students to learn more about who God made them to be, and who, through God's Grace, they might become.

While the prophet was also correct about the potential for delays - fundraising, permitting, construction - Arrupe remained steadfast in its commitment to providing our students more.

Disappointment has no place on Utica Street because Arrupe Jesuit is a place of hope, the hope that is fueled by God's love.

I believe the hope fostered each day within the Arrupe community changes all our lives for the better. I believe it changes the city of Denver for the better.

Such is the power of a vision fueled by God's immeasurable love.

Such is the power of a vision each of you has helped to make a reality.

I look forward to welcoming you to campus, so you may see for yourself this beautiful reality teeming with students grateful for your friendship.

God bless,

Michael J. O'Hagan
AMDG

2024 - 25 BOARD OF TRUSTEES

Walter J. Coughlin (Chair)	Executive Vice President, Coughlin & Company
Marco Abarca	President, Ready Foods, Inc.
Tom Bowie	Academic Dean, Regis University
Fr. Thomas Curran, SJ	Superior, Jesuit Community of Denver
Fr. Patrick Dolan	Pastor, Holy Family Catholic Parish
Adrian Duran	VP, Business Development Officer, Integrated Partners
Amber Gonzales	Associate, Crowell and Moring, LLP
Jennifer Gremmert	CEO, Energy Outreach Colorado
Brooks Johnson	General Manager, Western Pacific Building Materials
Rick Klau	Former President, Hajoca Corporation
Sarah Kottoor	Zoellner Family Foundation
Jennifer Kummer	Orthopedic Surgeon, UCHHealth Steadman Hawkins Clinic

Jose Madrid '10	Attorney, Gibson, Dunn & Crutcher
John Mankus	CEO & Partner, Plaza Fiesta, LLC
Kevin McCabe	President, Western Region Newmark
Julie McKenna	Partner, Brandeberry McKenna Public Affairs
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Michael O'Hagan	President, Arrupe Jesuit High School
Griffen O'Shaughnessy	Founder & CEO, Canopy Advisory Group
Margaret Pflueger	Attorney, Campbell Killin Brittan & Ray, LLC
Fr. William Sheahan, SJ	Superior, Jesuit Community of Scholastics at Fordham University
Cody Teets	Principal, C5 Consultare
Phil Vottiero	CFO, Catholic Charities
Craig Zoellner	Founding Partner, Baceline Group, LLC

READY FOODS: BUILDING TOMORROW'S TALENT THROUGH A MEANINGFUL CWSP PARTNERSHIP



LEARN MORE ABOUT CWSP

Arrupe Jesuit High School is in its 22nd school year, with **over 120+ corporate partners** in the Denver metro area. The Corporate Work Study Program (CWSP) is an integral part of an Arrupe Jesuit education. If you would like additional information on how you can become a Corporate Work Study Partner, scan the QR code. Our Director of CWSP, Chad Cookinham, will be in touch.



From left to right: Arrupe senior Neyda S. working at her CWSP job alongside Arrupe alumni Angel Pinedo '16, Production Supervisor, and Alejandra Luna '07, Human Resource Manager at Ready Foods.

When the doors of Arrupe Jesuit High School first opened in 2003, the vision was bold. The school set out to create opportunity by pairing a rigorous college preparatory education with real world work experience. Just one year later, Ready Foods stepped into that vision, becoming one of Arrupe Jesuit's earliest Corporate Work Study Program partners during the 2004 to 2005 academic year. More than two decades later, that has grown into a partnership defined by loyalty, learning, and lives changed.

Ready Foods believes deeply in building talent through the Corporate Work Study Program. By investing in students early, the company helps create a pipeline of future professionals who step into the working world with a strong foundation in culture, teamwork, and accountability. That belief is evident throughout the company today.

Ready Foods employs four teams of Arrupe students, serving 16 students each year across its 300-person organization. On any given day, Arrupe students can be found throughout the workplace, gaining hands-on experience and learning what it means to be a dependable and engaged professional. In production, students wash ingredient buckets and pack products into boxes for shipping. At the front desk, they are often the first faces visitors see, greeting incoming guests, organizing workspaces, stocking the coffee cart, managing mail, and ensuring employee smocks are clean and ready for use. Students also assist with completing applications, editing videos for social media, and replenishing printer supplies.

For students interested in problem solving, the mechanical department offers a behind-the-scenes look at how the company operates. Arrupe students shadow the mechanical team during machine repairs, learn the purpose of machine components, assist with assembling and disassembling basic parts, and help keep work areas and operations manuals organized.

Other students support administrative training efforts by assisting with employee training videos, supporting new-hire orientation, and entering data for employee course learning reports. These experiences help students build confidence, technical skills, and a strong sense of responsibility.

The impact of this partnership extends well beyond high school. Ready Foods currently employs eight Arrupe Jesuit alumni as full-time staff members, a powerful reflection of the long-term impact of opportunity and mentorship. What began as a commitment to student work study has grown into a lasting pipeline of talent, trust, and shared purpose.

For CEO Marco Antonio Abarca, the mission behind the partnership is both personal and deeply rewarding. "Arrupe is a positive place," he says. "There is nothing better than watching the progress of an Arrupe student from an uncertain young person into an accomplished adult. It gives me great pleasure to contribute in a small way to that journey."

This partnership is about investing in people. Together, Ready Foods and Arrupe Jesuit continue to demonstrate what is possible when a company believes in students early and walks alongside them as they grow.



CWSP Student, Neyda S., working the front desk



Angel Pinedo '16



CEO Marco Antonio Abarca and Alejandra Luna '16

LEARNING. WORKING. GROWING.



MIGUEL G.

Class of 2028 | Transfer Student

Miguel is a creative, joyful, and highly motivated student whose presence has been a gift to the Arrupe community. He transferred to Arrupe at the end of his freshman year, and was quickly embraced by peers and faculty alike. Throughout the admissions process, Miguel expressed a deep and genuine commitment to the arts, particularly music. This passion is reflected in his elite level performance as a member of two premier choir groups, the Altitude Group, a high level SATB ensemble, and the Mountain Aires, a tenor and bass choir.

Miguel is eager to help strengthen and expand Arrupe's artistic offerings by leading his peers in choir, assisting with Mass and event music selection, and sharing his talents as an organist. With many years ahead to grow as both an artist and a role model, Miguel's contributions enrich Arrupe's cultural life and embody the values of creativity, excellence, and service at the heart of our community.



EDITH L.

Class of 2027 | CWSP Placement: CrossPurpose

Since her freshman year, Edith has brought a deep sense of justice and a strong commitment to service to everything she does at Arrupe. A founding member of Pedro's Post, the student newspaper, she has served as an editor during her sophomore year, using storytelling to elevate student voices and advance conversations around justice and equity. Her dedication to advocacy extends beyond campus. In 2024, Edith represented Arrupe as a delegate to the Ignatian Family Teach-In for Justice in Washington, D.C., where she engaged in dialogue on faith, service, and social responsibility and advocated directly with Colorado Senator Michael Bennet's staff.

Through CWSP, Edith has continued to live out these values in professional settings. During her sophomore year, she worked at CrossPurpose, gaining experience in community-focused service and workforce development. Entering her junior year, she will work at Brownstein Hyatt Farber Schreck, LLP, where she will continue to grow in civic engagement, responsibility, and ethical leadership.



ELIJAH M.

Class of 2026 | CWSP Placement: Forge Nano

Elijah is a determined student whose passion for engineering and problem solving has shaped his experience at Arrupe. A four-year member of the robotics team, he has spent the past two years serving as captain, leading his peers through complex design challenges and cultivating focus that resulted in great success for the team. In addition to his work in robotics, he applied to be a Kairos leader, broadening his engagement in student life at Arrupe.

Through CWSP, Elijah has directly translated his academic interests into his professional experience. During his junior year, he was placed at Forge Nano, where he continued to develop engineering skills and professional confidence. For his senior year, he is placed at Comcast, supporting tech and product management projects within the Fiber division. Looking ahead, Elijah plans to study mechanical engineering and intends to apply for the Daniels Scholarship.



OLIVIA BRITT

Now in her seventh year at Arrupe, Olivia Britt's path reflects both steady evolution and deep-rooted purpose. She began her time at Arrupe as a math teacher, spending her first two years in the classroom. By her third year, she stepped into the role of pastoral associate, and from her fifth year on, she has served as pastoral director, guiding students academically, spiritually, and personally.

Her journey to Arrupe began with a simple act of service. While volunteering with Cristo Rey in Columbus as a geometry tutor, Olivia says she "fell in love with the mission." Teaching at a Catholic school had always been a dream of hers, and she felt a strong pull toward serving others. After flying out to visit Arrupe, she recalls that she "fell in love" immediately, with both the community and its sense of purpose.

That desire to serve more deeply led Olivia to pursue a master's degree in Theology and Ministry at Boston College. After completing her first Kairos retreat, she knew she wanted to "dive right into

the pastoral department." While experience in ministry is invaluable, she believes having academic grounding behind the work matters, especially when walking with students through formative moments. Her favorite class has been liturgy. A self-described "liturgy nerd," Olivia is drawn to the way liturgies gather people in faith and then send them forth. "It's not just about filling our spiritual cup," she explains. "It's about pouring into others."

That rhythm—receiving and then giving—runs through Olivia's entire story. She was drawn to Cristo Rey because she could serve while also feeling fulfilled, and that same dynamic continues to sustain her today. In pastoral ministry, she often receives what she calls "residual graces," which allow her to continue pouring back into the Arrupe community.

For Olivia, being both a math teacher and pastoral director isn't a contradiction; it's an intersection. "God is in all things," she says. "Math is a language of God." Studying the order of the universe through math gives deeper

meaning to the world. As a photographer, she is also mindful of the beauty in everyday moments.

On difficult days, Olivia returns to one word: hope. She has witnessed powerful turnarounds in students' lives at Arrupe, reminders that even when she doesn't see immediate fruit, she is planting seeds that will one day flourish.

That hope comes to life most clearly for Olivia in retreats, which she calls essential to Arrupe's mission. She delights in watching freshmen find a sense of belonging, walking alongside sophomores as they reflect on God's presence, and guiding juniors through Kairos at a pivotal moment in their growth. For seniors, she treasures the invitation to pause and consider how they will carry forward everything that has been poured into them, sent forth changed and ready to become who they are meant to be.

GUIDING WITH GRACE



"It's not just about filling our spiritual cup. It's about pouring into others."

- Olivia Britt



A YEAR IN RETREATS

At Arrupe, retreats are a place where dreams take shape. They offer students an intentional space to pause, reflect, and grow, while supporting the belief that success is formed not only through hard work in the classroom, but also through moments of reflection that shape character, purpose, and direction.

The retreat experience begins in freshman year with a focus on community. This early retreat helps students feel welcomed and known, laying a foundation of trust that supports their academic and personal growth. For many students, this is the first time they experience school as a place that recognizes their full humanity, where effort is seen, potential is nurtured, and dreams are encouraged to take root.

Sophomore retreats build on that foundation by inviting students to engage in deeper self-reflection. Through intentionally designed, single-gender spaces, students are encouraged to share more openly and reflect on how God has been present and working in their lives. These moments help students develop self-awareness and resilience, essential skills as expectations increase and hard work becomes more demanding both inside and outside the classroom. There is also a focus on Christian leadership, helping ease the transition to becoming upperclassmen.

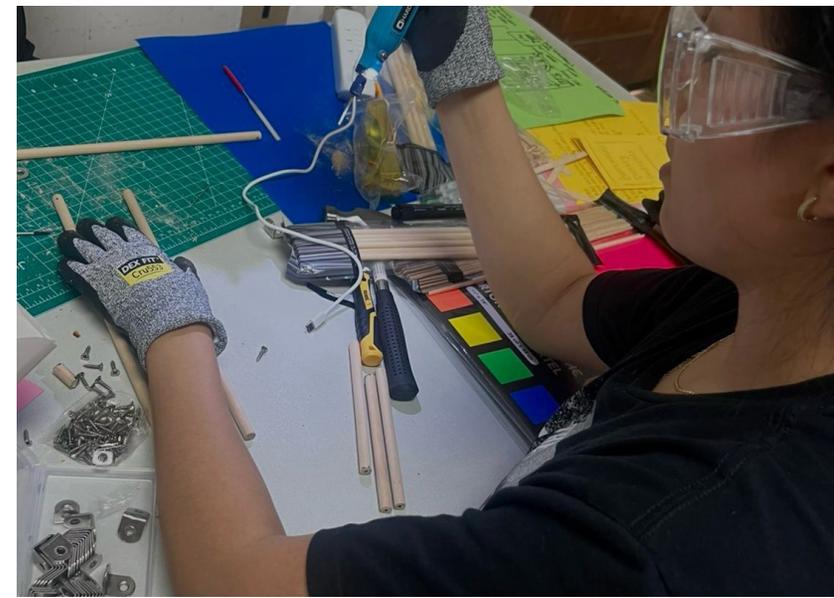
Junior year marks a pivotal stage with Kairos, a retreat that often becomes a defining experience for students. Taking place at a critical moment in students' Arrupe experience, Kairos offers extended time for reflection, honest conversation, and community-building. Students are invited to wrestle with questions of identity, purpose, and faith; questions that shape who they are

becoming as leaders, classmates, and graduates. Many leave Kairos with renewed clarity and confidence, ready to engage more fully in their final years at Arrupe and to lead with purpose as seniors.

Senior retreats invite students to look forward. After years of formation and support, students are asked to consider how they will carry what they have received into the wider world. A central question arises: how does the hard work invested in them now evolve into service, leadership, and purpose beyond graduation? In addition to the traditional senior retreat, Arrupe offers an optional silent retreat, giving students a rare opportunity for stillness and discernment as they prepare for this next chapter.

Over time, the retreat program has grown in depth and intention. Thanks to pastoral director, Olivia Britt, Eucharistic adoration is now a part of every retreat, creating a consistent rhythm of prayer and reflection. Freshman and sophomore retreats have expanded into longer, more immersive experiences, with the sophomore retreat now lasting two days and featuring an overnight component. Kairos retreats have become more intentional in their closing days, and the senior silent retreat, although open to only a limited number of students, offers a meaningful space for deeper reflection at a moment of transition.

Together, these retreats reflect Arrupe's commitment to forming students who understand that success grows through reflection as much as effort, and that hard work leads forward when it is grounded in purpose. These are moments when students pause, gather strength, and step back into their lives, ready to move ahead as they are supported by the Arrupe community.



ALUMNI SPOTLIGHT

This past summer, Ashley — an Arrupe Jesuit alum and Civil Engineering student at the University of Colorado Denver — brought her classroom knowledge to life on a transformative service trip to Guatemala.

With a team of graduate students, she worked in rural communities near Coatepeque to provide medical care for pregnant mothers and newborns, and helped engineer low-cost sonogram training phantoms for clinicians with limited diagnostic tools. She also contributed to a sustainable water filtration system to address local needs for clean water.

“It was truly an eye-opening experience and reminded me why I chose the career I am working towards,” Ashley reflects. “Spending time with these communities and helping increase access to medical care and training made everything I’ve worked for feel worth it.”

Ashley and her team presented their work at Baylor University, showcasing the real-world potential of their innovations.

A first-generation college student, Ashley found her footing at Arrupe after being recommended by her church. Through the school’s Corporate Work Study Program, she interned at Saunders Construction, where her passion for engineering took root.

Now in her third year of college, Ashley balances a full-time job, leadership in the Society of Hispanic Professional Engineers, volunteer work with Sandy Hook Promise, and her own photography business. She plans to pursue a master’s degree at USC with a focus on structural design and community impact.

Ashley is a shining example of what it means to be a woman for others, building a more just and compassionate future.



FAST FACTS 2024 – 2025

WHO WE SERVE

406 students from
375 households across
51 zip codes

100 different feeder schools;
46% public and **54%** private

CORPORATE WORK STUDY

Over **120** corporate employers across
20+ professional sectors

EXTRA CURRICULARS

25 clubs and activities
10 athletic teams

CLASS OF 2025

The **93** students from the **class of 2025** graduated with a **100%** college acceptance rate and **100%** were accepted to four-year institutions of higher education

75% first-generation high school graduates
95% first-generation college bound

The **19th** graduating class of Arrupe Jesuit High School is now attending **23** colleges and universities nationwide after earning **\$30,297,153** in merit and community-based scholarships



Leading the Class of 2025 – Valedictorian Yahaira R.

PEDRO ARRUPE LEGACY SOCIETY

The Pedro Arrupe Legacy Society recognizes visionary supporters who have made a legacy commitment to Arrupe Jesuit High School through planned and estate gifts.

Jim and Deb Campbell
Richard and Dorothy † Campbell
Walt and Ellyn Coughlin
James M. and Jackie Davis
Tom † and Mary Dyk

William J. Fortune
Don and Cheri † Gallegos
John and Noelina † Hall
Richard and Robin Kelly
Russ and Diane Kyncl

Dick and Mary Pat McCormick
Lou and Angie Menard
Don and Susan Murphy
Rich and Joanie Todd
Jim † and Donna Vogt

Joe Waldon
Craig and Beth Zoellner
Mike and Nancy Zoellner

† Deceased and remembered

VOLUNTEER HIGHLIGHT



When Sean Grycel stepped into his role as Executive Director of a Denver-area foundation in 2022, he was introduced to Arrupe Jesuit and quickly became a dedicated friend and supporter. Through his volunteer work at Arrupe,

Sean has been struck by the deep sense of gratitude that permeates the community—rooted in the strength of Arrupe students and the support of their families. That experience, combined with his belief in the Cristo Rey model that combines work experience with a high school education, led Sean to become an engaged volunteer and advocate. Some of Sean’s most meaningful experiences come from helping students prepare for interviews, whether for jobs, internships, or college scholarships. In those conversations, he hears

their stories, learns about their aspirations, and sees firsthand the ambition that drives them. Being part of the Arrupe Jesuit community is both a privilege and an ongoing source of inspiration for Sean.

Reflecting on the students he has worked with, he shared, “The students exhibit tremendous growth and maturation not only during the year, but also from their freshman to senior years. It is just amazing!”



Sean connecting with students during a Lunch & Learn

“The students and staff are a source of inspiration and hope to me and my family,” Grycel says, “Being a part of the Arrupe community allows me the opportunity to help students in my own small way.”

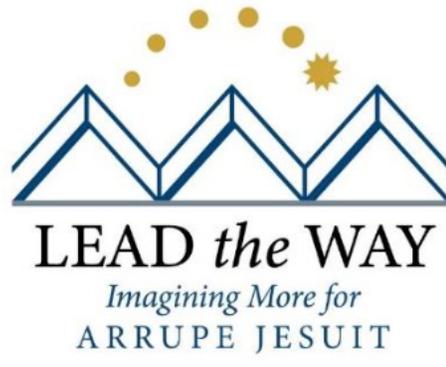
CAPITAL CAMPAIGN UPDATE



Groundbreaking

FY25 marked a significant year for Arrupe Jesuit's *Lead the Way Capital Campaign* as we continued turning a vision into reality. Philanthropically, the campaign gained more than \$5 million in new commitments, bringing total funds raised to over \$35 million. The year was perhaps most defined by visible advancement on campus. A new rectory and office space for Holy Family Church were completed on the west side of Utica Street, and construction began on the new STEM classrooms and gymnasium. Arrupe celebrated these milestones with a groundbreaking and beam-signing ceremony, marking an exciting new chapter for the school.

Arrupe Jesuit remains deeply grateful for the generosity and trust of its community. Together, we are not only meeting ambitious goals, we are building a campus that reflects the dignity of each Arrupe student and a future rooted in opportunity and hope.



Beam Signing



Construction progress

2024 – 25 CORPORATE WORK STUDY PARTNERS

Accounting

Eide Bailly LLP
Plante Moran

Banking

Climb Credit Union *
CoBank, ACB +
Fidelis Catholic Credit Union
Red Rocks Credit Union +

Building Materials

Western Pacific Building Materials Inc.
Kodiak Building Partners +

Commercial Real Estate/Mortgage

Newmark

Construction/Architecture

Choice Electric, LLC +
Fransen Pittman General Contractors
Haselden Construction
Kiewit
Saunders Construction, Inc.
The Mulhern Group, LTD

Education

Anchor Center for Blind Children +
Clayton Early Learning +
Colorado School of Mines
Denver Museum of Nature and Science *
Denver Public Library +
Denver Zoo +
Escuela de Guadalupe
Highline Academy Charters +
Mid-Town Montessori *
Mile High Early Learning *
Regis University - Learning and Disability Services
Ricardo Flores Magon Academy
Temple Grandin Equine Center +
Warren Village +

Energy/Engineering

Antero Resources Corporation +
Aspect Energy, LLC
Border States Industries Inc +
Braconier +
City Light and Power

Enabled Energy +
Energy Outreach Colorado
Forge Nano Inc
Liberty Oilfield Services
Marathon Petroleum Corporation
Ovintiv USA Inc.

Finance / Investments

Bow River Capital Partners
Colorado PERA
Innovest Portfolio Solutions, LLC
Janus Henderson Investors
Public Trust Advisors, LLC
Strong Capital Markets +

Government

Colorado Energy & Carbon Management Commission *
Colorado House of Representatives *
Great Outdoors Colorado +
Office of the Alternate Defense Counsel
US Fish and Wildlife +

Healthcare

Care Synergy
Cornerstone Orthopedics
Denver Tech Dentistry *
Emmaus Catholic Hospice +
Healthier Colorado +
Julia Temple Health Care Center *
Pinon Family Practice +
Regis University- Rueckert-Hartman
Rocky Mountain Hospital for Children *
Saint Joseph Hospital
St. Anthony North Hospital *
STAQ Pharma +
Steadman Hawkins Clinic
Stryker +
Tepeyac Community Health Center +
Wellbiz Brands, Inc. +
WellPower

Hospitality/Food/Beverage

Food Bank of the Rockies
Leprino *
Nosh Catering

Ready Foods, Inc. *
S.A.M.E. Cafe

Insurance / Risk Management

IMA, Inc.

Law

Brownstein Hyatt Farber Schreck, LLP
Campbell Killin Brittan & Ray, LLC
Davis Graham & Stubbs LLP
Harris, Karstaedt, Jamison, and Powers, P.C.
Holland & Hart LLP
Jones & Keller, P.C.
Lewis Roca Rothgerber Christie LLP
Otten Johnson Robinson Neff + Ragonetti PC
Polsinelli

Ritsema Law +

Manufacturing

Ball Corporation *
DeLine Box Company
Hercules Industries, Inc. *
Kong Company
Merritt Trailers
Shyne & Associates
Utility Control & Equipment Corporation

Non-Profit

A Precious Child
AlloSource
Annunciation Catholic Parish
Archdiocese of Denver
Boys & Girls Clubs
Butterfly Pavilion
Capuchin Province of St. Conrad
Catholic Charities
CrossPurpose *+
Growing Home
Haven of Hope
Joyful Journeys
Mercy Housing +
Metro Caring
PCs for People
Robbie's Hope
Rocky Mountain Feline Rescue
Rocky Mountain MS Center

The Action Center +
The Conflict Center
The Gathering Place
The Urban Farm
Twin Parishes Food Bank
YMCA of Metro Denver

Real Estate/Property Management

AIR Communities
Baceline Group
Forum Real Estate Group
Resource Land Holdings
YES! Communities

Services

Boston Consulting Group +
Critical Mass Talent Solutions
CURA HR
DMC Global
IST Management Services
Mi Casa Resource Center
Shamrock Sales Inc

Technology

Ibotta +

Telecommunications

Comcast Cable *+

Work Force Investment Partners

(Those who underwrite nonprofit student placements)

BOK
Colorado Housing and Finance Authority
Comfort Keepers
HCA HealthONE
Kong Company
Public Trust Advisors LLC
Teets Family
UMB

KEY

+ New Employer This Year

* Multiple Student Teams



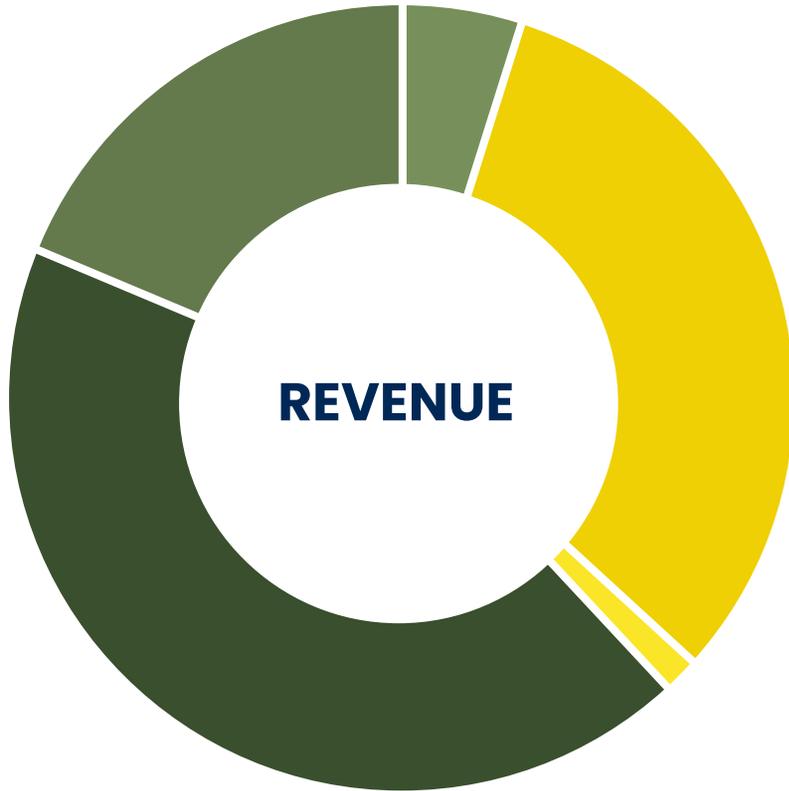
Santiago G. gaining hands-on experience manufacturing batteries at Forge Nano



A Glow in the Dark Pep Rally filled with school spirit



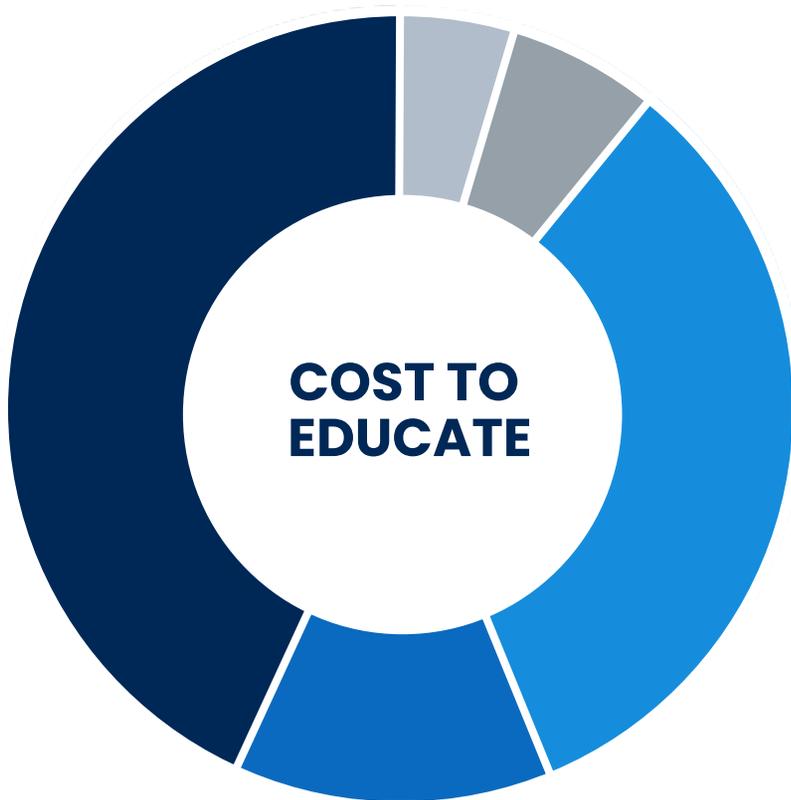
FINANCIALS 2025



● Tuition & Fees	\$919,528		5%
● Corporate Work Study Program Earnings	\$3,015,700		32%
● Government & Other Sources	\$137,900		1%
● Fundraising & Development	\$4,064,890		43%
● Investment Income	\$1,784,070		19%
Total Revenue	\$9,922,088		



● School	\$6,997,700		71%
● Corporate Work Study	\$1,106,070		11%
● Administrative	\$788,350		8%
● Fundraising & Development	\$1,008,000		10%
Total Expenses	\$9,900,120		



● Fundraising & Development	\$10,000		45%
● External Scholarships	\$1,400		6%
● Corporate Work Study Earnings	\$7,000		32%
● Endowments, Earnings, & Gov't Funding	\$3,000		14%
● Family Tuition	\$1,000		5%
 Total Cost to Educate	 \$22,400		

“FY25 marks the beginning of a new chapter in Arrupe’s history. In FY25, we began the effort to increase our annual fund to match the growth of our student body and the expansion of our campus. The commitment of Arrupe’s supporters affirms our desire to fully animate our bold mission. We are so tremendously grateful to all those who invest in our students’ futures.”

- President, Michael O’Hagan

ARRUPE JESUIT

HIGH SCHOOL

4343 Utica Street
Denver, CO 80212



SUPPORT ARRUPE JESUIT TODAY



For more information on how to support Arrupe Jesuit High School, scan the QR code or visit arrupejesuit.com